



## Job Description

<b>POST TITLE</b>	<b>Teacher of Food and Nutrition/Textiles/Child Development (Maternity Cover)</b>
Purpose/Context Statement:	Within our successful Technology department, provide high quality, engaging teaching and learning to students of all ages and abilities. Maintain high expectations of students and encourage them to contribute to the wider life of the school and contribute to our shared vision and values. Take an active part in the extra-curricular life of the school.
Reporting to :	Head of Compliant Materials
Responsible for:	<ul style="list-style-type: none"> <li>Assigned TAs and other support staff within lessons as appropriate</li> <li>Supporting and developing ITT students as and when required</li> </ul>
Principal Contacts:	Students, colleagues and parents
Working Time:	Part-time 0.8
Salary/Grade:	Main Scale or UPS in line with experience
Disclosure level:	Enhanced
<b>Key Responsibilities</b>	
Teaching and Learning	<ul style="list-style-type: none"> <li>Plan effective lessons to meet the needs of all students including vulnerable learners e.g. SEND, Pupil Premium etc.</li> <li>Deliver high-quality teaching in line with departmental schemes of learning</li> <li>Motivate students to achieve their expected outcomes and exhibit high standards in their work</li> <li>Provide regular and timely feedback following departmental policy, and encourage students to reflect on their learning and take appropriate steps to improve their work</li> <li>Foster an atmosphere of mutual respect</li> <li>Ensure good behaviour for learning through consistent use of the school's behaviour policy</li> <li>Develop and encourage cross-curricular links and personal development</li> </ul>
Curriculum Development	<ul style="list-style-type: none"> <li>Contribute to the development of an engaging and challenging curriculum for all year groups</li> <li>Ensure that literacy, numeracy, careers, SMSC and communication skills are reflected and promoted within lessons</li> </ul>
Leadership and Management:	<ul style="list-style-type: none"> <li>Lead a vertical tutor group and deliver the school's Character Education programme effectively</li> </ul>



	<ul style="list-style-type: none"> <li>• Contribute to the Departmental Raising Achievement Plan reflecting the School Development Plan targets</li> </ul>
Liaison:	<ul style="list-style-type: none"> <li>• Contribute to school staff and cross curricular meetings as required</li> <li>• Attend all relevant parents' evenings to provide face to face support for students and their parents</li> </ul>
Staff development/Performance Management:	<ul style="list-style-type: none"> <li>• Engage fully in the school's Performance Management processes</li> <li>• Share good practice and promote collaborative teamwork to motivate and inspire colleagues</li> </ul>
Management Information:	<ul style="list-style-type: none"> <li>• Provide timely and accurate assessment of students' work in line with department and school calendars</li> <li>• Identify and take appropriate action on issues arising from analysis of student and departmental data</li> </ul>
Communications:	<ul style="list-style-type: none"> <li>• Communicate effectively and positively with all stakeholders</li> </ul>
Management of Resources:	<ul style="list-style-type: none"> <li>• Maintain the quality of the learning environment in teaching and departmental areas</li> <li>• Work collaboratively to conserve resources</li> </ul>
Student Welfare:	<ul style="list-style-type: none"> <li>• Encourage student wellbeing through positive interactions and use of praise</li> <li>• Work collaboratively with the pastoral team to provide the highest quality support for students</li> <li>• Record any safeguarding concerns regarding students on CPOMS</li> </ul>
Safeguarding, confidentiality and data protection:	<ul style="list-style-type: none"> <li>• Undertake Safeguarding training as required</li> <li>• Ensure that all students and staff are appropriately safeguarded</li> <li>• Maintain appropriate levels of confidentiality when dealing with stakeholder data and information</li> <li>• Adhere to the General Data Protection Regulations</li> </ul>
Quality Assurance:	<ul style="list-style-type: none"> <li>• Ensure the maintenance of accurate records of progress, and contribute to moderation activities to ensure consistent application of assessment across the department</li> <li>• Fully engage with the school's programme of learning walks and lesson observations</li> <li>• Ensure that all communication follows School or Trust policies and branding guidelines</li> </ul>
Extra-Curricular:	<ul style="list-style-type: none"> <li>• Support the school's extra-curricular programme through active participation in at least one activity</li> </ul>
Supervision:	<ul style="list-style-type: none"> <li>• Supervise students outside the classroom in line with the staff duty rota</li> </ul>



Personal Development:	<ul style="list-style-type: none"> <li>• Reflect on own practice and work collaboratively with your line manager to identify development needs and participate in annual performance review as part of an active programme of CPD</li> <li>• Ensure subject knowledge is kept up to date</li> <li>• Keep up to date with developments in teaching, learning and assessment</li> <li>• Consider undertaking marking for one of the specifications taught in order to develop a sound understanding of exam board expectations</li> </ul>
Health and Safety:	<ul style="list-style-type: none"> <li>• Promote safe working practices and take all reasonable steps to manage own safety</li> <li>• Undertake Health and Safety duties commensurate with the post and/or as detailed in the school's Health and Safety Policy</li> </ul>
Additional Duties:	<ul style="list-style-type: none"> <li>• Play a full part in the life of the school community, to support our vision and values and encourage staff and pupils to follow this example</li> <li>• Attend meetings outside normal working pattern as required</li> </ul>

Avonreach Academy Trust expects its employees to work flexibly within the framework of the duties and responsibilities specified above. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not have been identified. Employees will be expected to comply with any reasonable request from their manager to undertake work of a similar level that is not specified in this job description. All teaching staff are expected to follow the staff code of conduct and meet the requirements of the Teachers Standards.

The duties described in this job description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and stakeholders and is consistent with the school's equal opportunities policy.

Name of Postholder:	
Signed:	Date:

Version Number:	5
Date:	July 2026



## PERSON SPECIFICATION

POST TITLE	Teacher of Food and Nutrition/Textiles and Child Development	
	Essential	Desirable
<b>Qualifications</b>		
QTS	✓	
Degree in a relevant subject	✓	
<b>Experience and Skills</b>		
Skills to teach all Key Stages	✓	
Evidence of high standards in teaching and learning	✓	
Ability to use ICT and data effectively to support learning and raise standards	✓	
Excellent communication and interpersonal skills	✓	
Ability to be attentive to detail, work to high levels of accuracy and adhere to strict deadlines	✓	
Good organisation and administrative skills.	✓	
<b>Knowledge</b>		
Excellent subject knowledge	✓	
Detailed knowledge of current exam specifications	✓	
Up to date knowledge of developments in teaching, learning and assessment	✓	
<b>Personal Qualities</b>		
Commitment to achieving high standards and encouraging them in others	✓	
Commitment to safeguarding, equal opportunities, and inclusion	✓	
Resilience and the capacity to work hard	✓	
An engaging personality to which students respond positively	✓	
Enthusiasm and a positive outlook	✓	
Evidence of an acceptable standard of attendance and punctuality	✓	
Demonstrate a high degree of personal integrity, honesty, reliability and responsibility	✓	
A confident, sensitive, calm and caring manner	✓	
Ability to demonstrate discretion and build trust	✓	