



Avonreach Academy Trust - Register of Interest 2025/26

Chair: Andy Longdon

Vice Chair: Floriane Fidegnon

| (1) Governor Name | (2) Type of Govern or | (3) Date Appointed | (4) By whom | (5) End of Term date | (6) Reason for stepping down | (7) Relevant Business Interests (please specify) | (8) Date interest first started | (9) Trusteeships and Governorships at other educational establishments | (10) Personal relationships with trust employees or other members / trustees / local governors | (11) Date of declaration | (12) 2024/25 meeting attendance |
|-------------------------|-----------------------------|--------------------------|----------------|----------------------------|--|---|---------------------------------------|--|--|--------------------------------|--|
| Derek Valentine | MEM | - | | - | | Director: WDAT – a corporate member of a number of Academies and Academy Trusts Charity: Holland House CIO, Great Malvern Priority PCC, Friends of Malvern Priority Professional bodies: Association of Church Accountants and Treasurers (ACAT), Institute of Directors | - TBC | Links to other Academies and Academy Trusts | None | 23/11/2024 | |
| Michael Hodges | MEM | - | | - | | None | - | None | None | 17/10/2025 | |
| Patricia Steel | MEM | - | | - | | None | None | None | None | 17/10/2025 | |
| Simon Barry | MEM | - | | - | | Commercial Director – Numatic International Businesses / Company Directorships – AGFA Holdings | None | None | Ian Cumming (Trustee) – friend | | |
| Phil Hanson | ACO | 10/06/2023 | | - | | None | None | None | None | 10/11/2025 | 16/16 |
| Karen Bevan | CO SECRETARY | | | - | | Employer: Department for Education (North Yorkshire County Council), School Resource Management Advisor (SRMA) Businesses / Company Directorships: High Mill House (Alston) Limited, Director | 19/12/2013 | None | Step niece is employed as a Learning Support Practitioner at Pershore High School | 11/11/2025 | 12/13 |
| Natalie Breeze | MEM/ TRU | 09/03/2023 | Members | 08/03/2027 | | Employer: The Law Society | 13/10/1990 | None | Previously worked with Karen Bevan while at the law Society and have maintained contact since that time. | 03/12/2025 | 11/13 |
| Andy Longdon | TRU | 01/08/2017 | Diocesan | 14/10/2029 | | None | None | None | None | 24/09/2025 | 12/13 |
| Ian Cumming | TRU | 01/08/2023 | Members | 31/07/2027 | | Employer: West Midlands Ambulance Service Trust, Chairman University of Keele, Professor | 01/04/2020 01/04/2020 | None | None | 02/12/2025 | 7/10 |

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|--|-------------|------------|------------------------------------|------------|--|---|--|------|---|------------|-------|
| Karen Rutter | TRU | 13/02/2019 | Appointed by non-co-opted trustees | 15/02/2027 | | Employer: West Midlands Ambulance Service Trust, Director of Finance and Trustee of Charitable Funds Businesses / Company Directorships: Dark Drinks Emporium, Events hospitality | N/A | None | None | 03/10/2025 | 13/13 |
| Jim Drain | TRU | 20/01/2025 | Members | 19/01/2029 | | Businesses / Company Directorships: Federation of Artistic Roller Skating, Chairperson and Trustee British Roller Sports Federation Ltd, Director | 28/03/2018 13/08/2022 | None | None | 20/11/2025 | 7/7 |
| Michelle Brotherton | TRU | 20/01/2025 | Members | 19/01/2029 | | None | None | None | Daughter is a student at Pershore High School | 26/02/2026 | 2/4 |
| Floriane Fidegnon | TRU | 16/02/2023 | Appointed by non-co-opted trustees | 15/02/2027 | | Trustee: Stemetite Futures | 04/09/2023 | None | None | 23/10/2025 | 7/9 |
| Sue Christian | TRU | 09/04/2025 | Diocesan | 08/04/2029 | | Employer: The Hope Service – Community Management Committee member Limpsfield CE Infant School – Gov Professional St Mary’s CE Primary School Gov Professional St Peter’s CE Infant School – Gov Professional | 16/12/2022 16/01/2024 16/09/2024 16/09/2024 | None | None | 09/11/2025 | 10/12 |
| Inkberrow Primary School | | | | | | | | | | | |
| Debbie Gardner | COP | 27/11/2023 | Governors | 26/11/2027 | | None | None | None | None | 14.9.25 | 5/6 |
| Katie Hunt | COP | 23/03/2022 | Governors | 22/03/2026 | | None | None | None | None | 15.12.25 | 5/6 |
| Dennis Wynter | COP | 25/05/2022 | Governors | 24/05/2026 | | None | None | None | None | 23.9.25 | 5/6 |
| Nick Gardiner | COP | 19/01/2023 | Governors | 18/01/2027 | | None | None | None | None | 23.9.25 | 6/6 |
| Harriet Terera | PAR | 29/04/2022 | Parents | 28/04/2026 | | None | None | None | None | 23.9.25 | 5/6 |
| Ian Perry | COP | 21/09/2023 | Governors | 20/09/2027 | | None | None | None | None | 03.9.25 | 2/6 |
| Glenn Duggan-Seville | Headteacher | 01/09/2019 | Ex-Officio | - | | Employer: Head of Inkberrow Primary School Currently interim Executive Headteacher in supporting leadership. Working with Mercian Education Trust (MET) | 01/09/2025 Until 31.8.26 | None | None | 24.09.25 | 6/6 |
| Danny Bostock | PAR | 05/12/2023 | Parents | 04/12/2027 | | None | None | None | None | 20.11.25 | 4/6 |
| Jacqueline Mason | COP | 25/01/2024 | Governors | 24/01/2028 | | None | None | None | None | 24.10.25 | 4/6 |
| Jessica Gardner | COP | 23/09/2025 | Co-opted | 22/09/2029 | | None | None | None | None | 23.10.25 | n/a |
| Norton Juxta Kempsey Primary School | | | | | | | | | | | |

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|------------------------|-----|------------|------------|------------|--|---|------------|--|------------------------|-----------------|-----|
| Julia Dean | HT | Ex-Officio | | - | | None | None | None | None | 07.05.25 | 6/6 |
| Jayne Clarke | STF | 21/03/2022 | Staff | 20/03/2026 | | None | None | None | None | 22.01.26 | 6/6 |
| Mike Goode | COP | 18/09/2019 | Governors | 17/09/2023 | | Chairty: Trustee and Chairman Norton Community Trust | 18.09.2019 | None | Spouse employed at NJK | 16.09.25 | 6/6 |
| Daisy Rees-Evans | COP | 04/05/2022 | Governors | 03/05/2026 | | None | None | None | None | Maternity leave | 5/6 |
| David Georgiou | COP | 26/03/2025 | Parents | 25/03/2029 | | None | None | None | None | 21.10.25 | 5/6 |
| Anna Wichmann Lima | COP | 28/09/2023 | Governors | 27/09/2027 | | Employer: Operations Manager at Oasis Academy Trust | 13/04/2015 | None | None | 25.09.25 | 4/6 |
| Rob Cook | PAR | 18/12/2022 | Parents | 17/12/2026 | | None | None | None | None | 12.01.26 | 1/6 |
| Ewan Martin | COP | 19/01/2023 | Governors | 18/01/2027 | | None | None | None | None | 21.10.25 | 6/6 |
| Orchard Primary School | | | | | | | | | | | |
| Phillip Carney | COP | 15/11/2018 | Governors | 15/11/2026 | | None | None | Chair – Blessed Edwards Catholic College | None | 19.11.25 | 3/3 |
| Suzanne Clarke | COP | 03/10/2019 | Governors | 02/10/2027 | | Company: Spouse Director of Pershore Produce Fruit & Vegetable Ltd. (School fruit provider) | None | None | None | 24.09.25 | 5/6 |
| Tracey Seewosaha | COP | 01/08/2021 | Governors | 31/07/2025 | | Employee – Orchard Primary School | 17/04/2023 | None | None | 05.11.25 | 6/6 |
| Emma Loxley | COP | 28/09/2022 | Governors | 27/09/2026 | | None | None | None | None | 24.09.25 | 6/6 |
| Beth Seale | COP | 26/09/2022 | Governors | 14/11/2026 | | None | None | None | None | 19.09.25 | 5/6 |
| Greg Jones | PAR | 12/11/2020 | Parents | 08/01/2029 | | None | None | None | None | 10.04.25 | 4/6 |
| Matt Bayliss | STF | 30/11/2021 | Staff | 29/11/2025 | | Employee – Orchard Primary School | None | None | None | 02.02.26 | 6/6 |
| Louise Nightingale | COP | 01/05/2024 | Governors | 30/04/2028 | | Employer- Ruth Miskin Training | 01/04/2022 | None | None | 04.11.25 | 1/1 |
| Sarah Bitcon | HT | 01/09/2006 | Ex-Officio | - | | Company: DJ Griffiths Construction | 01/09/2023 | None | None | 06.11.25 | 6/6 |
| Pershore High School | | | | | | | | | | | |
| Nick Young | COP | 13/11/2019 | Governors | 26.09.2027 | | None | None | None | None | 24.09.25 | 6/6 |

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| Richard Charles | COP | 07/12/2020 | Governors | 06/12/2028 | | None | None | None | None | 23.09.25 | 4/6 |
| Paul Featonby | COP | 06/10/2022 | Governors | 05/10/2026 | | Company: Cleevemount Consultancy, director Employer: Hartpury University and College Company: Ed-AD – educational consultancy | 01/12/2012 01/09/2013 01/10/2013 | None | None | 19.09.25 | 4/6 |
| Nicola Gow | COP | 07/12/2020 | Governors | 06/12/2028 | | Company: Colegrave Seabrook Foundation | None | None | Spouse Volunteers at PHS | 23.09.25 | 4/6 |
| Phil Hanson | HT | 01/09/2017 | Ex-Officio | - | | None | None | None | None | 10.11.25 | 5/6 |
| Andrew Nockton | COP | 27/09/2023 | Ex-Officio | - | | None | None | None | None | 24.09.25 | 6/6 |
| David Peckham | PAR | 19/01/2022 | Parents | 18/01/2026 | | None | None | None | None | 19.09.25 | 4/6 |
| Sandy Poulton | COP | 23/03/2022 | Governors | 22/03/2026 | | None | None | None | None | 24.09.25 | 5/6 |
| Grant White | SFT | 01/10/2024 | Staff | 30/09/2028 | | Employee: Pershore High School | - | None | None | 24.09.25 | 5/5 |

Governors/Trustees who have left in the last 12 months

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|---------------------------|-----|------------|-----------|------------|-----------------------|--|--|--|--|--|--|
| Clare Morgan | FDN | 19/09/2021 | Diocese | 18/09/2025 | End of term of office | | | | | | |
| Rachel Callaghan | TRU | 16/07/2020 | Members | 15/07/2024 | Resigned | | | | | | |
| Phil Hexley | COP | 20/04/2023 | Governors | 19/04/2027 | Resigned | | | | | | |
| Marisa Hackett-Lee | PAR | 19/01/2022 | Parents | 18/01/2026 | Resigned | | | | | | |
| David Riley | COP | 07/12/2020 | Governors | 06/12/2024 | Resigned | | | | | | |
| Judy McManus | COP | 27/02/2020 | Governors | 26/02/2028 | Resigned | | | | | | |
| Rob Phillips | TRU | 01/08/2017 | Members | 31/07/2025 | End of term of office | | | | | | |

Guidance notes for completion:

2) MEM – Member; TRU - Trustee; ACO – Accounting Officer, PAR – Parent Governor; SFT – Staff Governor; COP – Co-Opted Governor; FDN – Foundation Governor HT – Head Teacher