



Avonreach

Positive Behaviour Statement

Avonreach Academy Trust

This document sets out the regulations for the MAT and member academies.

Responsibility	Trust Board
Author	CEO
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Our commitment

The schools within Avonreach Academy Trust believe that positive behaviour is, in the first instance, the responsibility of the pupil. It is also important that all teachers share the same expectations in lessons and at other times. Our schools will work with children and young people and their parents and carers to uphold our high standards. Sanctions will be measured and fairly applied through a staged approach. Temporary or permanent exclusion is governed by The School Discipline (Pupil Exclusions and Reviews) (England) Regulations 2012 and Local Authority procedures.

The policy of the schools in Avonreach Academy Trust is to publicly recognise achievement in order to encourage success wherever it manifests itself within the student and staff populations.

Recognition of achievement will encourage, reward and motivate individuals and will be the most important emphasis of our work.

Our behaviour policies are underpinned by the following principles:

- All children, young people, staff and visitors have the right to feel safe at all times at school
- Our schools are inclusive. All members of our schools' communities should be free from discrimination of any sort
- All policies should be underpinned by our values; aspiration, collaboration, responsibility, respect and kindness
- School rules should be clearly set out in our schools' behaviour policies and be effectively communicated
- We encourage a wide range of rewards, consistently and fairly applied in such a way as to support and reward good behaviour
- Our behaviour management routines should be understood by all staff and pupils and applied consistently. However, each situation is unique and staff will have regard to this and apply their discretion in the use of rewards and sanctions
- We expect children, young people, parents and carers to cooperate to maintain an orderly climate for learning
- Violence, threatening behaviour or abuse by children, young people or parents and carers towards staff will not be tolerated
- Schools will respond to non-criminal bad behaviour and bullying which occurs anywhere off the school premises and which is witnessed by a member of staff or reported to the school

Each school's behaviour policy can be found on the following websites:

- [Orchard Primary & Pre-School](#)
- [Norton Juxta Kempsey](#)
- [Inkberrow Primary School](#)
- [Pershore High School](#)