



Avonreach

Anti-bullying Statement

Avonreach Academy Trust

This document sets out the regulations for the MAT and member academies.

Responsibility	Trust Board
Author	CEO
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Our commitment

Avonreach Academy Trust is committed to ensuring that a safe and caring climate is maintained for all students in all of its schools. Bullying is the wilful, conscious desire to hurt, threaten or frighten and may involve physical, verbal or written communication. Bullying can come in a variety of forms but includes name calling, 'put downs', menacing looks, deliberate barging or tripping, interference with personal property or the issuing of threats. The latter may be written or verbal and delivered directly, through a third party, or electronically by the use of e-mail, text messaging or through social media.

Any form of bullying towards anyone at any time is unacceptable. We foster a climate where telling is the norm and where young people know that it is our collective duty to do so. We expect that that incidents of bullying will be dealt with in a positive, sympathetic and consistent fashion.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and operate in a way that protects them

We recognise that:

- bullying causes real distress and affects a person's health and development
- in some instances, bullying can cause significant harm
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse
- everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying

We will seek to prevent bullying by:

- developing behaviour policies that set out how everyone involved in our organisation is expected to behave, in face-to-face contact and online, and within and outside of our activities
- holding regular discussions with staff, volunteers, children, young people and families who use our organisation about bullying and how to prevent it
- providing support and training for all staff and volunteers on dealing with all forms of bullying, including racist, sexist, homophobic, transphobic and sexual bullying
- putting clear and robust anti-bullying procedures in place.

Full school policies may be found on the following websites:

- [Inkberrow Primary School](#)
- [Norton Juxta Kempsey](#)
- [Orchard Primary & Pre-School](#)
- [Pershore High School](#)